

JOB ADVERTISEMENT MINING ENGINEERS (7 POSITIONS)

Employer: U.H Mining Company Ltd
Duty Station: Mine Sites, Rwanda
Reports To: Chief Operating Officer (COO)

About U.H Mining Company Ltd

U.H Mining Company Ltd, a member of the RANI Group, is a growing mining company engaged in the exploration and extraction of strategic minerals in Rwanda. The Company is committed to operational excellence, safety, innovation, sustainable mining practices, and responsible resource development.

As part of its expansion and mechanisation programme, U.H Mining Company Ltd invites applications from suitably qualified, experienced and motivated professionals to fill the position of Mining Engineer (7 Positions).

Key Responsibilities

The successful candidates will report directly to the Chief Operating Officer (COO) and will be responsible for:

- Planning, coordinating and supervising underground and surface mining operations.
- Preparing mine development plans, production schedules and operational reports.
- Monitoring daily production targets and ensuring efficient mineral extraction.
- Designing and implementing drilling and blasting programmes.
- Ensuring compliance with mining legislation, environmental regulations and occupational health and safety standards.
- Coordinating ventilation, ground support and mine infrastructure activities.
- Conducting mine inspections and recommending operational improvements.
- Working closely with Geologists, Surveyors, Processing Engineers and Maintenance teams.
- Assisting in the implementation of mechanised mining systems and continuous improvement initiatives.
- Supervising mining crews and contractors.
- Preparing technical reports and production forecasts.
- Performing any other duties assigned by the Chief Operating Officer.

Minimum Qualifications

Applicants must possess:

- bachelor's degree in mining engineering from a recognised university.
- Minimum of three (3) years' relevant mining experience (underground mining experience is an added advantage).
- Knowledge of mine planning and production software.
- Good understanding of drilling, blasting, ventilation and mine safety.
- Strong analytical, communication and leadership skills.
- Ability to work in remote mining locations.
- High level of integrity and professionalism.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.

Required Competencies

- Leadership and supervision
- Technical problem-solving
- Production planning
- Safety management
- Teamwork

- Excellent communication skills
- Ability to work under pressure
- Commitment to continuous improvement

Application Procedure

Submit the following documents as one PDF attachment addressed to:
The Managing Director
U.H Mining Company Ltd

The application must include:

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is Monday 27th July 2026

Applications should be submitted through the official recruitment email:
uh.mining@uh-mining.com. for more inquiries please contact Bruce Kazungu,
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer.

We recruit, develop and promote employees solely on the basis of merit, competence and qualifications. We welcome applications from all suitably qualified candidates regardless of gender, age, disability, ethnicity, religion or any other protected status, and are committed to fostering an inclusive and diverse workplace.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd