

JOB ADVERTISEMENT: Environment Management Officer

U.H Mining Company Ltd is a mining company, operating its mining activities in the Ruvune sector Gicumbi district and committed to responsible, safe, and sustainable mining practices. The Management of U.H Mining Company Ltd invites applications from qualified, competent, and experienced internal and external candidates for the position below.

Position Details

Job Title: Environment Management officer

Department: Environment and Community

Reports To: Head of Environment of Environment and Community

Location: U.H Mining Company Ltd Mine Sites in Gicumbi Rwanda

Job Purpose

The Environment management officer is responsible for implementing environmental management activities in line with company policies, legal requirements and sustainability standards, ensuring compliance and supporting responsible mining practices.

Key Responsibilities

- Implement environmental management plans and ensure regulatory compliance.
- Monitor water quality, air quality, waste management and land rehabilitation.
- Support environmental audits, inspections and reporting.
- Promote environmental awareness and social responsibility.
- Prepare environmental reports.
- Ensure compliance with ESIA commitments and environmental permits.
- Supervise environmental monitoring programmes.
- Train staff on environmental standards.
- Coordinate with other departments on environmental matters.
- Perform any other duties assigned by Management.

Qualifications

- Bachelor's degree in Environmental Science, Environmental Management, Natural Resources or related field.
- Minimum 3 years' relevant experience, preferably in mining.
- Knowledge of environmental regulations.
- Proficiency in Microsoft Office.
- GIS skills are an added advantage.
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.
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Competencies

- Strong communication skills.
- Leadership and coordination.
- Problem-solving ability.

- Strong reporting skills.
- Commitment to sustainability.

Work Environment

- Office and field work.
- Regular interaction with communities and mine operations.
- Travel between operational sites may be required.

Applying for the Position

Submit the following documents as a single PDF attachment addressed to the Managing Director, U.H Mining Company Ltd:

- Motivation letter.
- Curriculum Vitae with three referees.
- Academic certificates.
- Relevant work certificates.
- Copy of National ID or Passport.

Only shortlisted candidates will be contacted.

The deadline for Application is **Monday 27th July 2026**

Applications should be submitted through the official recruitment email: uh.mining@uh-mining.com .for more inquiries please contact Bruce Kazungu, Head of Administration and Legal Counsel. Tel: 0788309175

U.H mining company encourages applications from all suitable qualified candidates without discrimination of any kind.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd