

JOB ADVERTISEMENT CHIEF MINING SURVEYOR

Employer: U.H Mining Company Ltd

Duty Station: Mine Sites, Rwanda

Reports To: Chief Operating Officer (COO)

About U.H Mining Company Ltd

U.H Mining Company Ltd, a member of the RANI Group, is a leading mining company engaged in the exploration, development and extraction of strategic minerals in Rwanda. As part of its continued growth and mechanization programme, the Company seeks to recruit a highly competent and experienced Chief Mining Surveyor to support efficient, safe and sustainable mining operations.

Key Responsibilities

- Lead and manage all mine surveying activities for underground and surface operations.
- Develop and maintain accurate mine plans, survey records and digital mapping systems.
- Conduct topographic, underground and engineering surveys using modern surveying equipment.
- Ensure accurate setting out of mine development, stopes, shafts, tunnels and infrastructure.
- Monitor ore extraction, stockpiles and production reconciliation.
- Establish and maintain mine control networks and survey benchmarks.
- Manage survey databases and GIS information.
- Support mine planning, geology and production teams with accurate spatial data.
- Ensure compliance with mining legislation, survey standards and health and safety requirements.
- Supervise and mentor survey personnel and contractors.
- Prepare technical survey reports and advise management on survey-related matters.
- Perform any other duties assigned by the Chief Operating Officer.

Minimum Qualifications

- Bachelor's Degree in Mine Surveying, Surveying Engineering, Geomatics or a related field from a recognised university.
- Professional registration with a recognised surveying body is an added advantage.
- Minimum of three (3) years' relevant experience in mining surveying, preferably in underground mining.
- Proficiency in Total Station, GPS/GNSS, Drone Surveying and mine surveying software (Surpac, Datamine, AutoCAD, Civil 3D or equivalent).
- Strong analytical, leadership and communication skills.
- High level of integrity and ability to work in remote mining locations.

Required Competencies

- Leadership and supervision
- Mine planning support
- Spatial data management
- Attention to detail
- Problem-solving
- Communication and teamwork
- Health and safety awareness
- Commitment to continuous improvement
- Good proficiency in both Kinyarwanda and English. Proficiency in French is an added advantage.

Application Procedure

Submit the following documents as one PDF attachment addressed to:

The Managing Director
U.H Mining Company Ltd

- Motivation Letter
- Curriculum Vitae with three referees
- Academic Certificates
- Relevant Work Certificates
- Copy of National ID or Passport

The deadline for Application is **Monday 27th July 2026**

Applications should be submitted through the official recruitment email:
uh.mining@uh-mining.com .for more inquiries please contact Bruce Kazungu,
Head of Administration and Legal Counsel. Tel: 0788309175

Only shortlisted candidates will be contacted.

U.H Mining Company Ltd is an Equal Opportunity Employer. We recruit, develop and promote employees solely on the basis of merit, competence and qualifications. We welcome applications from all suitably qualified candidates regardless of gender, age, disability, ethnicity, religion or any other protected status, and are committed to fostering an inclusive and diverse workplace.

Done at Kigali, 15th July 2026
Odette Uzayisenga
CEO
Rani Group Ltd